



**Women's Health In Women's Hands**  
Community Health Centre  
2 Carlton Street, Suite 500  
Toronto, Ontario M5B 1J3

**T: (416) 593-7655**

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**Website Address: [www.whiwh.com](http://www.whiwh.com)**

## **COMMUNITY HEALTH NURSE**

**Full-Time position (1.0 FTE) reporting to the Director of Primary Health Care Services**

**Position start date: ASAP**

### **FRAMEWORK OF PRACTICE**

The Community Health Nurse will work within the mandate of Women's Health in Women's Hands Community Health Centre (the Centre).

Women's Health in Women's Hands is a community health centre providing primary health care to Racialized women from the African, Caribbean, Black, Latin American and South Asian communities in Metropolitan Toronto and surrounding municipalities. We are committed to working from an inclusive feminist, pro-choice, anti-racist, anti-oppression, and multilingual participatory framework.

### **ACCOUNTABILITIES - KEY**

1. Assisting the client in defining their own health needs by conducting a comprehensive needs assessment including a holistic health examination, appropriate screening, counselling and diagnostic tests.
2. Providing supportive primary health care, clinical counselling and crisis intervention when necessary.
3. Performing basic nursing procedures [e.g. dressings, injections, pap smears].
4. Performing added nursing skills as outlined by the Controlled Act set by the College of Nurses of Ontario,
5. Perform physical assessments, triage, health education/counselling, history taking, and other clinical activities according to the College of Nurses of Ontario standards of nursing practice.
6. Collaborating with physicians for prescription ordering, reviewing of medications with centre users.
7. Ensuring appropriate, comprehensive care is delivered through maintenance of complete and accurate electronic medical records, participating in chart reviews and discussions and dealing with inquiries.
8. Initiating and/or participating in care planning case conferences with other WHIWH staff and community agencies [clinical and non-clinical] to ensure coordination of services as appropriate.
9. Provide screening and intake assessments for new clients including appropriate referral to health care providers and allied health: family doctors, midwifery care, obstetrics, social work, mental health therapy etc.
10. Facilitate group education classes for prenatal and postnatal clients on a quarterly basis
11. Develop educational resources in collaboration with the interdisciplinary team; provide consultation to clients and clinical team to manage clients living with chronic conditions.
12. Participate in mental health rounds and assist in care coordination of clients with mental health conditions.
13. Membership and collaboration as part of committees that may include Health and Safety, Quality Improvement, Mental Health or other task groups as assigned.
14. Contribute to chart documentation, participate in chart reviews and case conferences, and make referrals.
15. Participate in the development, implementation, monitoring and evaluation of treatment, education, counselling and health promotion programs and services for individuals, groups and the community.
16. Assist in the maintenance of sterile clinical equipment by autoclaving.
17. Perform quarterly vaccine and medication inventory.
18. Perform other duties as assigned.

## **QUALIFICATIONS**

1. Current registration and license with the College of Nurses of Ontario.
2. Baccalaureate degree in nursing from a recognized university.
3. Member of RNAO.
4. Thorough knowledge and proficiency in current complete health assessments, problem-focused assessments and treatment methods.
5. Three to five years of experience in primary care nursing preferred.
6. Demonstrated knowledge of health promotion.
7. Demonstrated commitment to and knowledge of community-based health care.
8. Demonstrated ability to work effectively in a multi-disciplinary environment.
9. Experience with group facilitation.
10. Experience with prenatal and postnatal health education is an asset.
11. Experience working with vulnerable populations including BIPOC is an asset.
12. Knowledge of, and ability to apply, an understanding of the cultural principles of WHIWH's mandated priority populations
13. The ability to speak Spanish or any South Asian Language is an asset.

## **APPLICATION DEADLINE: Open**

To apply for this challenging opportunity in a dynamic organization please forward your resume and cover letter to:

**Women's Health in Women's Hands Community Health Centre**  
**Human Resources Department**  
[recruitment@whiwh.com](mailto:recruitment@whiwh.com)

Women's Health in Women's Hands offers a competitive salary and benefits, along with a multidisciplinary team environment where work-life balance is valued and practiced.

**We thank all applicants for their interest; however,  
only those selected for an interview will be contacted.**

WHIWH has a Covid-19 Vaccination Policy that requires employees to take part in COVID-19 vaccination programs recommended by public health authorities, unless approved for an exemption request under the Ontario Human Rights Code. Compliance with this policy is mandatory for this position.