



*Women's Health in Women's Hands
Community Health Centre*

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Women's Health in Women's Hands CHC is recruiting a highly motivated, professional, and dynamic individual to join the team:

'We Matter' Project Coordinator

INTERNAL/EXTERNAL POSTING

(Full-time 1-year Contract with possibility of renewal)

Reporting to the Director of Research and Programs, the selected Project Coordinator will work within the mandate of Women's Health in Women's Hands (WHIWH) Community Health Centre, which is to provide primary health care to Black Women and Women of Colour from the Caribbean, African, Latin American and South Asian communities in Metropolitan Toronto and surrounding municipalities. You will work from an inclusive feminist, pro-choice, anti-racist, anti-oppression, and multilingual participatory framework in addressing the issue of access to healthcare for WHIWH's mandated priority populations encompassing all the determinants of health caused by gender, gender identity, race, class, violence, sexual orientation, religion, culture, language, disability, immigration status and socio-economic circumstances.

Project Description:

WHIWH-CHC 'We Matter' Project Coordinator will deliver works to address and support access, service delivery and capacity for culturally appropriate and gender-responsive health services for young African, Caribbean and Black (ACB) womxn, non-binary, and trans youth. The goal of the project is to increase positive outcomes in health for young Black womxn through the promotion of safe spaces. Funded by the Ontario Trillium Foundation, this project addresses the Youth Opportunities Fund priority outcome of safer spaces for Black Youth. Further, it is a Systems Innovation grant focused on collaboration between a wide range of service providers to highlight and amplify the current landscape of health care and its ongoing harmful outcomes for young Black womxn in order to create change.

SPECIFIC RESPONSIBILITIES INCLUDE:

1. Conducting groundwork on understanding young Black womxn's access to health care including literature review, focus groups and gathering of available data to inform strategic planning i.e. identifying gaps in care for young Black womxn, identifying resources available to young Black womxn etc.
2. Creating an action plan and revising work plan as needed based on outcomes from initial consultations and groundwork deliverables
3. Supporting the training of youth peers, setting strategy and monitoring progress towards shared goals
4. Leading partnership meetings and ensuring a positive work environment for all partners
5. Managing resources, including program budget and providing financial oversight
6. Attend regular meetings with Women's Health in Women's Hands Youth Community of Practice (COP) for professional development

7. Liaise with community leaders, researchers, youth and service providers to support groundwork activities
8. Building relationships between young womxn, community and larger health sectors
9. Addressing anti-Black racism in the healthcare system by meeting with providers, organizations and policy makers to promote healthier and safer spaces for Black youth and womxn.
10. Addressing anti-Blackness within service provider and client interactions through training and competency building
11. Building tools to further support young Black womxn's access of healthcare services in Toronto and Peel region e.g. Knowledge dissemination materials e.g. service map, organizational audit tool
12. Development of promising practices document in relation to race, gender and cultural responses in health care
13. Drafting reports, knowledge tools and other resources for youth and their providers
14. Supporting the evaluation of the program with partners and OTF
15. Creating linkages amongst Black serving organizations pertaining to young womxn's supports

Qualifications and Experience:

- Post-secondary education and a minimum 2 years of experience in the non-profit sector;
- In-depth knowledge and understanding of the African and Caribbean communities in Toronto;
- Knowledge of anti-black racism and its impact on the African and Caribbean communities particularly young womxn;
- Experience in service provision for African and Caribbean youth;
- In-depth understanding of services available for youth
- Awareness of anti-oppression issues (e.g. sexism, anti-choice, homophobia, trans-phobia, racism);
- Strong organizational and communication skills;
- Ability to work well with diverse groups;
- Computer literacy skills;
- Experience in report writing;
- Knowledge of womxn's health and disability issues is an asset;
- The successful candidate will be required to have/obtain a current vulnerable sector Reference Check (can be obtained upon offer of position).

APPLICATION PROCESS:

To apply for this challenging opportunity in a dynamic organization please forward your resume and cover letter with subject line: "**We Matter—Project Coordinator**" to the attention of:

recruitment@whiwh.com

Posting Date: September 9, 2021

Closing Date: September 16, 2021

Accommodation will be provided upon request

We thank all applicants for their interest; however, only those selected for an interview will be contacted.