



**Women's Health In Women's Hands**  
Community Health Centre  
**2 Carlton Street, Suite 500**  
**Toronto, Ontario M5B 1J3**

**T: (416) 593-7655**

**F: (416) 593-5867**

**Website Address: [www.whiwh.com](http://www.whiwh.com)**

### **Locum Physician**

Maternity Leave Contract - 24 hours per week, until July 31, 2024

**Position start date: March 2023**  
**(15 months or any part thereof)**

WHIWH CHC provides racialized women, trans and non-binary clients from the African, Black, Caribbean, Latin American, and South Asian communities in Toronto and surrounding municipalities with culturally safe, relevant, and responsive primary healthcare. We are changemakers engaged in knowledge transfer and exchange, research, capacity building, and advocacy within and across multiple systems.

### **RESPONSIBILITIES:**

- Provides family-oriented medical care in a multi-disciplinary team, on or off site by:
  - Interviewing/ history taking.
  - Examining, assessing and treating patients.
  - Maintaining accurate records.
  - Providing supportive counselling and psychotherapy and crisis intervention.
  - Teaching on health and lifestyle matters in a non-judgmental manner.
  - Referring to specialists, hospitals or other agencies as required.
  - Advocating for patients with other medical workers, agencies or institutions.
  - Supervising other medical personnel within the team.
  - Providing after-hours medical care for WHIWH-CHC clients in rotation with other MDs.
  - Ensuring standards of patient care are maintained according to accepted medical standards and WHIWH-CHC policy.
- Advocating on health and related matters on a larger front for the community as appropriate.
- Recognizes and implements the educational component of Primary Health Care by supervising and evaluating Medical Residents with other members of the Clinical Team.
- Assists with the administrative tasks of WHIWH-CHC and the Primary Care Team by:
  - Participating in data collection and analysis and on-going monitoring and evaluation of WHIWH-CHC programs for various purposes (e.g. program planning, research, etc.).
  - Participating in planning and evaluation of WHIWH-CHC programs and activities.
  - Participating in Peer Reviews.

**QUALIFICATIONS:**

1. Medical degree from a recognized university.
2. CCFP Certification or equivalent practical experiences, an asset.
3. General license to practice from the College of Physicians and Surgeons of Ontario.
4. Additional training and/or experience in an area relevant to the Centre's services, an asset.
5. Three to five years of primary care experience; preferably in a community health setting.
6. Knowledge of women's health issues.
7. Understanding of Anti-oppression principles.
8. Experience in program development, implementation, monitoring and evaluation, an asset.
9. Proficiency in the use of computers and various software applications.

**REPORTING:**

This position reports to the Director of Primary Healthcare Services

**APPLICATION PROCESS:**

To apply for this challenging opportunity in a dynamic organization please forward your resume and cover letter with the subject line: "Locum Physician" to the attention of:

**Women's Health in Women's Hands Community Health Centre**  
**Human Resources Department**  
**recruitment@whiwh.com**

**APPLICATION DEADLINE:**

Posted: January 13, 2023  
Closing Date: Until Filled

**COMPENSATION:** Hourly rate:\$137.17

WHIWH is committed to reflecting the diversity of the communities it serves and we strongly encourage applicants who reflect Toronto's ethnic and cultural diversity and our priority populations. We welcome and encourage applications from all qualified candidates  
WHIWH is working towards gender equity in pay

**We thank all applicants for their interest; however,  
only those selected for an interview will be contacted.**

WHIWH has a Covid-19 Vaccination Policy that requires employees to take part in COVID-19 vaccination programs recommended by public health authorities unless approved for an exemption request under the Ontario Human Rights Code. Compliance with this policy is mandatory for this position.