



**Women's Health in Women's Hands**  
Community Health Centre  
**2 Carlton Street, Suite 500**  
Toronto, Ontario M5B 1J3

**T: (416) 593-7655**

**F: (416) 593-5867**

**Website Address: [www.whiwh.com](http://www.whiwh.com)**

The Mandate of Women's Health in Women's Hands (WHIWH) Community Health Centre is to provide primary healthcare to racialized women from the African, Black, Caribbean, Latin American and South Asian communities in Toronto and surrounding municipalities. We are committed to working from an inclusive feminist, pro-choice, anti-racist, anti-oppression, and multilingual participatory framework in addressing the issue of access to healthcare for our mandated priority populations encompassing age, gender, gender identity, race, class, violence, sexual orientation, religion, culture, language, disability, immigration status and socio-economic circumstances.

The Centre offers the following opportunity for a creative, energetic, and skilled individual for the following position:

**HIV Health Services Navigator**

**0.8 FTE**

The HIV Health Services Navigator will work in the Women and HIV program. Working with a multidisciplinary team of staff, the navigator will support care coordination, systems navigation, and partnership development with HIV testing, treatment, support and care services.

**Key responsibilities include:**

- Coordinating care for women living with HIV entering and/or accessing care at WHIWH.
- Conduct intake assessments, utilizing standardized tools and practices.
- Liaising with HIV testing, treatment, care and support services to strengthen the referral network and eliminate barriers experienced by women living with HIV.
- Attending client-focused case conferences to present and discuss cases and coordinate care with a multidisciplinary team at WHIWH and other community agencies as required.
- Working with women living with HIV to arrange and attend appointments, support adherence to treatment plans and access to medication for those without health coverage.
- Completing documentation to meet funding requirements, privacy and confidentiality, and any relevant legislation.
- Addressing access to care and equity issues, while connecting women to ongoing primary health care and other wrap-around supports
- Leading and conducting data collection and analysis to track expanded access to care and overall health outcomes – conducting pre and post evaluation activities and supporting research activities as needed
- Working collaboratively with WHIWH staff, and community agencies to develop and support health promotion initiatives and other special projects
- Actively contributing to supporting and initiating organizational advocacy efforts
- Supporting the development and distribution of health promotion and communications resources/materials
- Developing and maintaining ongoing outreach and engagement with WHIWH's stakeholders using multiple strategies
- Representing WHIWH on external networks as deemed applicable
- Leading/supporting our organizational social media presence
- Facilitating groups and conducting workshops for various audiences



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- Supporting other health promotion activities as deemed necessary to support women living with HIV

#### **Skills and Qualifications include:**

- Master's degree in Health Promotion, Public Health or a related field OR equivalent work and education experience in the health or social sector
- Demonstrated understanding and practical application of intersectional, health promotion and community development principles, theories, and tools
- Advanced understanding of social determinants of health and a socio-ecological approach to behaviour change
- Experience working with African, Caribbean and Black populations
- Experience working independently, within a multidisciplinary team, and with community organizations
- Demonstrated training/experience with facilitation of groups, workshops, outreach, and/or community organizing
- Proficiency and creativity in use of computer technologies and social media platforms for various purposes including engagement, presentations, flyers, and health communications
- Proficiency in language(s) other than English spoken within our priority populations considered an asset

#### **Reporting:**

This position reports to the Director of Research and Programs

Women's Health in Women's Hands Community Health Centre offers a competitive salary consistent with salaries across the Community Health sector, along with a multidisciplinary team environment where work-life balance is valued and practised.

To apply for this opportunity in a dynamic organization, please forward your CV and cover letter to:

Human Resources  
Women's Health in Women's Hands CHC  
2 Carlton Street, Suite 500  
Toronto, Ontario M5B 1J3

Or: by e-mail to [recruitment@whiwh.com](mailto:recruitment@whiwh.com) with subject line: "**HIV Health Services Navigator**"

#### **DEADLINE: April 1<sup>st</sup> 2022**

WHIWH is committed to reflecting the diversity of the communities it serves and we strongly encourage applicants who reflect Toronto's diversity and our priority populations. We welcome and encourage applications from all qualified candidates.

Accommodation will be provided on request

For more information about Women's Health in Women's Hands Community Health Centre, including our mission and values statement, please visit our website at [www.whiwh.com](http://www.whiwh.com)



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**Women's Health In Women's Hands offers a competitive salary and benefits, along with a multidisciplinary team environment where work-life balance is valued and practiced.**

WHIWH has a Covid-19 Vaccination Policy that requires employees to take part in COVID-19 vaccination programs recommended by public health authorities, unless approved for an exemption request under the Ontario Human Rights Code. Compliance with this policy is mandatory for this position.

**We thank all applicants for their interest; however only those selected for an interview will be contacted.**