



**Women's Health In Women's Hands**  
Community Health Centre  
2 Carlton Street, Suite 500  
Toronto, Ontario M5B 1J3

T: (416) 593-7655

F: (416) 593-5867

Website Address: [www.whiwh.com](http://www.whiwh.com)

## **INTERNAL/EXTERNAL JOB POSTING**

### **Program Lead: The HIV Prevention Alliance for ACB People in Canada**

#### **(Full-time 1-year Contract with possibility of renewal)**

WHIWH CHC provides racialized women, trans and non-binary clients from the African, Black, Caribbean, Latin American, and South Asian communities in Toronto and surrounding municipalities with culturally safe, relevant, and responsive primary healthcare. We are changemakers engaged in knowledge transfer and exchange, research, capacity building, and advocacy within and across multiple systems.

Women's Health in Women's Hands CHC is recruiting a highly motivated, professional, and dynamic individual to join the team:

#### **PROJECT DESCRIPTION:**

This 5 year project aims to implement an evidence and practice-based approach to target sub-populations within African, Caribbean and Black (ACB) communities through education and community mobilization, dissemination of HIV testing and prevention technologies such as rapid testing and self-testing, and barrier reduction for linkage to care. By partnering with ACB serving organizations in Alberta and Ontario that are able to adapt these evidence-based interventions to diverse sub-populations of ACB people, it is expected to result in an increase in the cumulative effectiveness of individual interventions while raising public awareness of and access to existing and new HIV prevention technologies.

#### **SPECIFIC RESPONSIBILITIES INCLUDE:**

- 1) Deliver 5 educational activities (annual training) to 40 frontline service providers and staff from community organizations in Alberta and Ontario.
  - a. Training Modules: HIV Epidemiology in Priority Populations; Prevention Basics and Technologies (self-testing, u=u, PrEP); Community Mapping and Effective Outreach; Data Collection Basics; Developing Effective Communication Strategies (facilitation basics); Adaptation for Virtual Spaces
  - b. Community Health Ambassador Model for Peer Coordinators developed
  - c. Toolkit including work plan, resource list, budget guide, evaluation guide, modules on social media marketing and adapted CHA model delivered
  - d. Trainings delivered
  - e. Training evaluation data collected, analyzed, reported
- 2) Deliver 28 workshops (7 workshops annually) to 175 ACB people in Alberta and Ontario and 28 workshops (7 workshops annually) to 100 frontline service providers and staff from community organizations in Alberta and Ontario
  - a. Consultation guide--key questions and activities e.g. polling; data walks, small group discussions and board storming developed to inform workshop curriculum design for public and service provider workshops
  - b. Workshop Curriculum designed and developed to cover: Prevention Basics and Technologies, Regional availability and access (insurance coverage, free access, etc) effectiveness, user experience, access advocacy) for public and service provider workshops.
  - c. Workshops delivered regionally for public and service providers

- d. Workshop evaluation data collected, analyzed, and reported for public and service providers
- 3) Deliver 1Love1Stop pop-up interventions to 1120 ACB people in Alberta and Ontario.
  - a. Intervention framework developed
  - b. Materials for dissemination e.g. posters, pamphlets and information sheets; prevention kits (self-tests, information on PrEP access, condoms, lubricant, referral guides) developed
  - c. Intervention Pop-ups delivered
- 4) Manage and coordinate the activities of coordinators in Edmonton, Calgary, Toronto and Ottawa
- 5) Creating an action plan and revising work plan as needed based on outcomes from initial consultations with team members and funders
- 6) Supporting the training of staff (coordinators) at other sites, setting strategy and monitoring progress towards shared goals
- 7) Leading partnership meetings and ensuring a positive work environment for all partners
- 8) Managing resources, including WHIWH program budget and providing financial oversight
- 9) Liaise with community leaders, researchers, and service providers to support activities
- 10) Building relationships between ACB communities and larger health sector stakeholders
- 11) Supporting the development/review of linkage to care frameworks for participants in the program in Alberta and Ontario
- 12) Drafting and writing reports, knowledge tools, promotional materials (posters, cards, etc) and other resources for sites and their service providers
- 13) Supporting the evaluation of the program with partners and evaluator

#### **QUALIFICATIONS AND EXPERIENCE:**

- Post-secondary education and a minimum 2 years of experience in the non-profit sector;
- In-depth knowledge and understanding of sexual and reproductive health, FGM-C, and communities disproportionately affected by FGM-C
- Knowledge of anti-black racism and its impact on Black communities particularly women and their health
- Experience in service provision for women from diverse social and cultural backgrounds
- In-depth understanding of sexual and reproductive health services available
- Awareness of anti-oppression issues (e.g. sexism, anti-choice, homophobia, transphobia, racism; islamophobia);
- Strong organizational and communication skills;
- Ability to work well with diverse groups;
- Computer literacy skills;
- Experience in report writing; budget management; and evaluation

#### **APPLICATION DEADLINE:**

Posting Date: August 10, 2022

Closing Date: August 26, 2022

To apply for this challenging opportunity in a dynamic organization please forward your resume and cover letter to:

**Women's Health in Women's Hands Community Health Centre  
Human Resources Department  
Recruitment@whiwh.com**

Women's Health in Women's Hands offers a competitive salary and benefits, along with a multidisciplinary team environment where work-life balance is valued and practiced.

**We thank all applicants for their interest; however,  
only those selected for an interview will be contacted.**

WHIWH has a Covid-19 Vaccination Policy that requires employees to take part in COVID-19 vaccination programs recommended by public health authorities, unless approved for an exemption request under the Ontario Human Rights Code. Compliance with this policy is mandatory for this position.